



Court staff training systems in the EU

The Netherlands

Information provided by: **Studiecentrum Rechtspleging (Training and study centre for the judiciary (International Department))**

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DESCRIPTION OF THE NATIONAL TRAINING SYSTEM FOR COURT STAFF in The Netherlands

1. Training of court staff

Legal basis/ regulatory documents on training	N/A
Categories/ professions concerned	In Dutch: Juridisch mederwerker In English: Clerks of the court

2. Induction period

Is there an induction period?	YES
Structure responsible for rules	<ul style="list-style-type: none"> National training provider (Studiecentrum Rechtspleging)
Compulsory	NO
Description	Length: 5- 6 months The clerk of the court work and undergo training at the same time.
	Form: <ul style="list-style-type: none"> Apprenticeship in Courts On-the-job training: court clerks undergo training for certain competences and they also follow courses with other court staff members

	Set Curriculum & main topics: NO EU law content: NO
Options	Linguistic training: NO
	Training in another member state: No - This is not possible in the Dutch training system
3. Continuous training system	
Continuous training available?	YES
Financial support by	Local court
Specificities	Compulsory: NO Obligations: <ul style="list-style-type: none"> • Courses related to the position held
	Training method: <ul style="list-style-type: none"> • Attending face-to-face training sessions • Completing e-learning modules developed by training providers established in another Member State • Watching webinars • Completing blended-learning activities
	Includes EU law aspects: NO
Training in another MS as part of continuous training:	NO, because of the difference in systems in the courts
Participation in training activities taking place in another MS	NO, it is not relevant to the discharging of court staff duties
	Specific conditions: N/A

	Exchanges: N/A
Continuous training impact on professional evaluation of a person	NO
4. Evaluation of training activities	
Regarding induction period training activities	YES Responsible structure: the training organisation
Regarding continuous training activities	YES Responsible structure and procedure: By use of evaluation forms
5. Assessment of needs	
Assessment scheme description	YES Responsible structure and procedure: At the end of each training activity an evaluation form is distributed to all participants. In the evaluation form, the participants may also indicate additional topics of their interest on which they wish to receive training.
6. Foreseen reform	
N/A.	

Source: Pilot Project - European Judicial Training: "Lot 3 – State of play of training of court staff in EU law and promotion of cooperation between training providers at EU level ", carried out by the European Institute of Public Administration (EIPA) together with a consortium