



Court staff training systems in the EU

Greece

Information provided by: N/A

May, 2014

DESCRIPTION OF THE NATIONAL TRAINING SYSTEM FOR COURT STAFF in Greece

1. Training of court staff

Legal basis/ regulatory documents on training	Law No 2812/2000 on the validation of the Code of Judicial Clerks , articles 36, 42 and 44
Categories/ professions concerned	Judicial Clerks

2. Induction period

Is there an induction period?	YES
Structure responsible for rules	<ul style="list-style-type: none"> National training provider (National Centre for Public Administration and Local Government (EKDDA)) The Institute of Training (INEP) and its decentralized structure in Thessaloniki (PINEPTH) is EKDDA's training unit. Court staff members may undergo training in both EKDDA and INEP after signing relevant training contracts. INEP cooperates with EKDDA in providing training in IT skills for court staff. In practice, court clerks follow training seminars in INEP in various fields (management, legal issues, state-citizen relations etc.)
Compulsory	YES
Description	Length: 2 years

	<p>Form:</p> <ul style="list-style-type: none"> • Training courses on non-legal professional skills • On-the-job training
	<p>set curriculum during the induction period:</p> <p>No- However there is a draft plan to reform the training system in the induction period, focusing on topics related to legal professional skills and procedural law.</p> <p>EU law: NO</p>
Options	<p>Linguistic training</p> <p>Yes, linguistic training is provided during the induction training</p>
	<p>Training in another Member State</p> <p>No, this is not possible in the Greek training system.</p> <p>Reasons: there is no legal framework and it is too costly</p>
3. Continuous training system	
Continuous training available?	YES
Financial support by	<ul style="list-style-type: none"> • Ministry of Justice • National training provider (National Centre for Public Administration and Local Government (EKDDA))
Specificities	<p>Compulsory: NO.</p> <p>However, for new procedures launched the court staff receives intensive training</p> <p>Specific obligations (for new procedures):</p> <ul style="list-style-type: none"> • Courses related to the position held • if a new procedure is set (e.g. new hardware and software), the staff of courts attends face-to-face seminars
	<p>Methods used:</p> <ul style="list-style-type: none"> • Attending face-to-face training sessions • Staff of courts can take paid leave and receive an extra allowance to attend graduate and post-graduate programs

	(both in Greece and abroad) in an academic field related to their work
	Program available at national and at regional level
	Includes EU law aspects: NO
Participation in Training activities in another MS	<p>Yes, as an exceptional part of the training (for court staff dealing with specialized issues, such as judicial cooperation and mutual legal assistance.)</p> <p>Conditions to fulfill:</p> <ul style="list-style-type: none"> • It depends on the activity being co-organised by training providers of the two concerned Member States (MS of origin and MS where the training takes place) • it depends on the aspects of the training that needs to take place
Exchange is possible	<p>Yes, it is possible to spend some time in the court of another Member State as a training activity for continuous training</p> <p>Conditions: After applicant's request and special permission from the Ministry of Justice in cooperation with the court</p>
Continuous training impact on professional evaluation of a person	<p>Yes</p> <p>Continuous training is taken into account in cases of evaluation and promotion.</p>
4. Evaluation of training activities	
Regarding induction period training activities	<p>Yes</p> <p>Evaluation is done by a special committee of the national training provider and the participants.</p>
Regarding continuous training activities	<p>Yes</p> <p>Evaluation is done by a special committee of the national training provider and the participants.</p>
5. Assessment of needs	

Assessment scheme description	Yes A special committee of the National Training Provider is responsible for the assessment, upon recommendations of the Ministry of Justice, the courts, or the staff of courts.
6. Foreseen reform	
YES, at the beginning of 2014. The training will be focusing on legal professional skills, EU law aspects will be introduced and emphasis will be given to the European Arrest Warrant procedures.	

Source: Pilot Project - European Judicial Training: "*Lot 3 – State of play of training of court staff in EU law and promotion of cooperation between training providers at EU level*", carried out by the European Institute of Public Administration (EIPA) together with a consortium