



# Court staff training systems in the EU

## Czech Republic

Information provided by: **Judicial Academy**

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### DESCRIPTION OF THE NATIONAL TRAINING SYSTEM FOR COURT STAFF in Czech Republic

#### 1. Training of court staff

Legal basis/ regulatory documents on training	<ul style="list-style-type: none"> <li>• Framework and organization of training of assistants regulated by: Act No 6/2002 Sb., as amended (Act on courts and judges) <a href="#">Zákon o soudech a soudcích (zákon č. 6/2002 Sb.)</a></li> <li>• Act No 283/1993 Sb., as amended (Act on Public Prosecutor's Office) <a href="#">ZÁKON č. 283/1993 Sb</a></li> </ul>
Categories/ professions concerned	In Czech: Asistent (asistent soudce; asistent státního zástupce)
	In English: assistant (assistant to judge; assistant to prosecutor at district and regional level)

#### 2. Induction period

Is there an induction period?	NO, but assistants can join courses of the induction period designed and offered to trainees in case there are vacancies
Structure responsible for rules	<ul style="list-style-type: none"> <li>• National Ministry of Justice</li> <li>• National Training Provider</li> </ul>
Compulsory	No
Description	No induction period, but assistants can join courses of the induction period designed and offered to trainees in case there are vacancies

	<p><b>Set curriculum</b> during the induction period</p> <p>Detailed study programme available in Czech</p> <p>The curriculum includes specific sessions of work on the implementation of EU law</p>
<b>3. Continuous training system</b>	
Continuous training available?	YES
Financial support by	Ministry of Justice
Specificities	<p><b>Not compulsory</b></p> <p>Assistants can participate in continuous training courses for judges and prosecutors</p> <p>Methods used:</p> <ul style="list-style-type: none"> <li>• Attending face-to-face training sessions</li> <li>• Completing distance training sessions</li> <li>• Completing blended-learning activities</li> </ul>
	<p>Programme available at:</p> <ul style="list-style-type: none"> <li>• National level</li> <li>• Regional level</li> <li>• Court level</li> <li>• Online</li> </ul>
	<p>Includes EU law aspects: Yes, training courses on:</p> <ul style="list-style-type: none"> <li>• EU legislation</li> <li>• EU case law</li> <li>• EU cross-border judicial procedures</li> <li>• Legal systems of other member states</li> <li>• Legal terminology and language of another MS</li> </ul>
Training in another MS as part of continuous training	Yes, it is an exceptional part of the training for assistants. However, priority is given to judges and prosecutors.

Exchanges-Participation in training activities in another MS as a training activity for continuous training	Specific conditions: N/A  <b>Yes</b> - Assistants can participate in study visits - exchange programmes in EU member states offered by the judicial academy
Continuous training impact on professional evaluation of a person	<b>In some cases</b> yes, in some cases no – there is not enough relevant information
<b>4. Evaluation of training activities</b>	
Regarding induction period training activities	<b>Yes</b> , there is an available scheme for the evaluation of induction period training activities. The judicial academy and the Ministry of Justice have competency over it.
Regarding continuous training activities	<b>Yes</b> , there is an available scheme for the evaluation of continuous training activities.  The Judicial Academy, courts and Prosecution Offices have competency  It is done through evaluation sheets and recommendations sent to the Judicial Academy from courts and prosecution Offices
<b>5. Assessment of needs</b>	
Assessment scheme description	<b>Yes</b>  The scheme works through evaluation sheets and recommendations sent to the Judicial Academy from courts and prosecution Offices
<b>6. Foreseen reform</b>	
N/A.	

Source: Pilot Project - European Judicial Training: "Lot 3 – State of play of training of court staff in EU law and promotion of cooperation between training providers at EU level ", carried out by the European Institute of Public Administration (EIPA) together with a consortium