



# Best Practices in training of judges and prosecutors

Category of practice: **Innovative Curricula or Training Plan in any Given Area**

Type of practice: **Promising Practice**

Country: **England and Wales**

**April, 2014**

Title of practice	Leadership and Management Training
<i>Key features:</i>	<p>In <b>England and Wales</b>, the Judicial College is in the process of developing a leadership and management development programme for judges in all jurisdictions who have leadership and management responsibilities (Leadership and Management Judges: LMJs). Following consultation with a large number of senior judges, judicial human resources and external bodies, the first programme was launched in 2014. Each programme will last for approximately four months and is expected to run twice a year. With a capacity for 25 judges per programme, priority for places will be given to those judges who have been recently appointed to leadership or management roles. The programme contains modules on topics such as “Understanding your Organisation, Communicating and Working with other Organisations; People Management; and Managing Yourself as Leader”.</p> <p>The emphasis of the programme is on practical learning and the application of key leadership and management skills and attributes. Full use will be made of online resources and internal expertise (both judicial and training) to ensure optimum relevance of materials and cost efficiency.</p>
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### *Other comments*

This programme is a **PROMISING PRACTICE** in a state of responsive development. We are likely to see exponential growth in such activities in the coming years.

Source: Pilot Project - European Judicial Training: "*Lot 1 – Study on best practices in training judges and prosecutors*", carried out by the European Judicial Training Network (EJTN)