

Court staff training systems in the EU

Hungary

Information provided by: **Hungarian Academy of Justice**

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DESCRIPTION OF THE NATIONAL TRAINING SYSTEM FOR COURT STAFF in Hungary

1. Training of court staff

Legal basis/ regulatory documents on training	<p>Relevant decrees of the National Judicial Council</p> <p>In Hungarian:</p> <p>Az Akadémia létrehozására vonatkozó OIT határozatok</p> <p>http://mia.birosag.hu/engine.aspx?page=mba_aloldal3</p>
Categories/ professions concerned	In Hungarian: Fogalmazó
	In English: trainee judge

2. Induction period

Is there an induction period?	YES
Structure responsible for rules	<ul style="list-style-type: none"> • Regional Court Service • Local Court • National Office for the Judiciary
Compulsory	YES
Description	<p>Length: min. 3 years</p> <p>Trainee judges have a mandatory apprenticeship period of minimum 3 years. During this period they may join mandatory</p>

	<p>training programmes on a rolling basis</p> <p>Form:</p> <ul style="list-style-type: none"> • Training courses on legal professional skills • Training on EU law • Apprenticeship in courts • On-the-job training: trainee judges may prepare draft documents at the demand of their supervisor (judge) as part of their practical training. However, these draft documents are to be corrected by the judge and forwarded under the name of the judge • Non-legal skills: public speaking, drafting skills, mediation, psychological training (non-mandatory courses – trainees are free to join) <p>Curriculum & main topics:</p> <p>substantive law, procedural law, legal professional skills, sessions on EU law</p>
Options	<p>Linguistic training :</p> <p>N/A</p> <p>Training in another Member state:</p> <p>Trainee judges may participate in EJTN and ERA judicial exchange programmes. However, the Hungarian Academy does not operate trainings abroad</p>
3. Continuous training system	
Continuous training available?	YES
Financial support by	National Office for the Judiciary
Specificities	<p>Compulsory: YES</p> <p>Obligations:</p> <ul style="list-style-type: none"> • Specific curriculum for accessing certain positions • Courses related to the position held

	<p>Training methods:</p> <ul style="list-style-type: none"> • Attending face-to-face training sessions • Training period in other courts <p>Programme:</p> <p>There is a continuous programme disseminated to court staff at national, regional and court level</p> <p>EU law aspects:</p> <p>The continuous training programme includes training activities on EU legislation, EU jurisprudence/case-law and EU cross-border judicial procedures</p>
Participation in training activities in another MS	<p>Yes, it is possible.</p> <p>Trainee judges may participate in EJTN and ERA judicial exchange programmes. However, the Hungarian Academy does not operate trainings abroad</p>
	<p>Specific conditions:</p> <p>Specific conditions of participation are listed in each call for application, as these international training opportunities arise on an ad hoc basis</p> <p>Exchange possible:</p> <p>It is possible to spend time in a court of another MS as a training activity for continuous training.</p> <p>This kind of training is organised by EJTN and ERA</p>
Continuous training impact on professional evaluation of a person	
4. Evaluation of training activities	
Regarding induction period training activities	<p>N/A</p> <p>There is no scheme in place for the evaluation of induction training activities</p>

Regarding continuous training activities	<p>No, partially</p> <p>There is no scheme in place for the evaluation of continuous training activities. However, trainees who choose to attend the facultative courses offered in the Academy may fill-out evaluation forms</p>
5. Assessment of needs	
Assessment scheme description	<p>N/A</p> <p>There is no scheme in place to identify training needs and adapt continuous training programmes</p>
6. Foreseen reform	
<p>In September 2013 a new training strategy was proposed but has yet to be adopted.</p>	

Source: Pilot Project - European Judicial Training: "Lot 3 – State of play of training of court staff in EU law and promotion of cooperation between training providers at EU level ", carried out by the European Institute of Public Administration (EIPA) together with a consortium