

Court staff training systems in the EU

Austria

Information provided by: **Federal Ministry of Justice (Bundesministerium für Justiz)**

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DESCRIPTION OF THE NATIONAL TRAINING SYSTEM FOR COURT STAFF in Austria

1. Training of court staff

Legal basis/ regulatory documents on training	<ul style="list-style-type: none"> • Beamtendienstrechtsgesetz 1979 • Gesamte Rechtsvorschrift für Kanzlei- und Gerichtsvollzieher/innen-Ausbildungsverordnung
Categories/ professions concerned	Rechtspfleger (Senior Judicial Officer)

2. Induction period

Is there an induction period?	YES
Structure responsible for rules	<ul style="list-style-type: none"> • National Ministry of Justice (Bundesministerium für Justiz) • Regional Court Service
Compulsory	YES
Description	Length: 3 years
	Form: <ul style="list-style-type: none"> • Training courses on legal professional skills • Training courses on non-legal professional skills • Apprenticeship in Court

	<ul style="list-style-type: none"> On-the-job training: during the induction period the apprentice Rechtspfleger works together with a senior Rechtspfleger, is trained by him and undergoes evaluation by the supervising Rechtspfleger
	<p>Set Curriculum & main topics:</p> <p>YES</p> <p>Main topics:</p> <ul style="list-style-type: none"> Court organisation Constitutional Law Court administration Civil Law Law of enforcement/execution Family Law Criminal Law Code of Conduct Information Technologies Land register law and Commercial Register Law Court fees Insolvency Law <p>EU law content: NO</p>
Options	<p>Linguistic training: NO</p> <p>Training in another MS: This is possible in theory, but it is not institutionalised and there is no procedure for it. Such activities need to be organised on an individual basis.</p>
3. Continuous training system	
Continuous training available?	YES
Financial support by	<ul style="list-style-type: none"> The Federal Ministry of Justice Regional training providers
Specificities	<p>Compulsory: YES</p> <p>Obligations:</p> <ul style="list-style-type: none"> Courses related to the position held

	<p>Training method:</p> <ul style="list-style-type: none"> • Attending face to face training sessions
	The continuous Programme is available and disseminated to court staff online
	Includes EU law aspects: NO
	<p>Compulsory: YES</p> <p>Obligations:</p> <ul style="list-style-type: none"> • Courses related to the position held
Training in another MS as part of continuous training	<p>YES, as an exceptional part of the training</p> <p>Conditions to fulfil:</p> <ul style="list-style-type: none"> • Participation to the activity should be accepted beforehand by the structure in charge of organising continuous training at national level • Participation to the activity should be accepted beforehand by the structure in charge of organising continuous training at regional level
Participating in training activities taking place in another MS	YES , it is possible. However, it is not institutionalised and there is no official procedure. Such activities need to be organised on an individual basis.
	Specific conditions: N/A
	Exchanges: N/A
Continuous training impact on professional evaluation of a person	<p>NO</p> <p>The participation in continuous training is perceived positively but does not usually have an important impact.</p>
4. Evaluation of training activities	
Regarding induction period training activities	YES

	<p>Responsible structure and procedure:</p> <p>At the end of each training activity an evaluation form is distributed to all participants. The institution organising the training activity is responsible for the evaluation.</p>
Regarding continuous training activities	<p>YES</p> <p>Responsible structure and procedure:</p> <p>At the end of each training activity an evaluation form is distributed to all participants. The institution organising the training activity is responsible for the evaluation.</p>
5. Assessment of needs	
Assessment scheme description	<p>YES</p> <p>Responsible structure and procedure:</p> <p>At the end of each training activity an evaluation form is distributed to all participants. In the evaluation form, the participants may also indicate additional topics of their interest on which they wish to receive training.</p>
6. Foreseen reform	
<p>N/A.</p> <p>No reform foreseen at the moment.</p>	

Source: Pilot Project - European Judicial Training: "Lot 3 – State of play of training of court staff in EU law and promotion of cooperation between training providers at EU level ", carried out by the European Institute of Public Administration (EIPA) together with a consortium