



Best Practices in training of judges and prosecutors

Category of practice: **Training Needs Assessment (TNA)**

Type of practice: **Promising Practice**

Country: **Croatia**

April, 2014

Title of practice	Assessing Regional Training Needs
<i>Key features:</i>	<p>Due to the specific geographical context of the country, the Judicial Academy in Croatia has created five regional training centres favouring, in some situations, a decentralised training approach. As there are differences in the training needs of judges and prosecutors from different regions (e.g. Maritime Law, which is specific to the coastal regions), the Judicial Academy has introduced a training needs assessment mechanism intended to provide a solution to that problem, while balancing the purely decentralised training approach with a nationally-coherent centralisation of the planning of such training.</p> <p>Training needs assessment questionnaires are sent annually to stakeholders (Ministry of Justice, universities and members of the Programme council) as well as to the co-ordinators of the regional training centres (usually a judge and/or prosecutor).</p> <p>The summarised answers to these questionnaires are sent to the Programme's Council of the Academy empowered to decide on the topics to be included in the programme for the following year.</p>
<i>Institution contact details</i>	<p>Judicial Academy of Croatia Ulica grada Vukovara 49 10000 Zagreb Croatia Phone: + 385 1 371 4540 Fax: + 385 1 371 4549 E-mail: pravosudna.akademija@pravosudje.hr Website: http://www.pak.hr</p>

Other comments

Although every training institution for the judiciary in the EU has implemented its own system to assess training needs, some particularly interesting ideas were gathered while carrying out the current study. Due to the specialities of each national system the full transfer of this practice is not likely to be possible.

This **PROMISING PRACTICE** was adopted two years ago and enables a centralised response to an acute regional diversity.

Source: Pilot Project - European Judicial Training: "*Lot 1 – Study on best practices in training judges and prosecutors*", carried out by the European Judicial Training Network (EJTN)