



Court staff training systems in the EU

Czech Republic

Information provided by: **Judicial Academy**

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DESCRIPTION OF THE NATIONAL TRAINING SYSTEM FOR COURT STAFF in Czech Republic

1. Training of court staff

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| Legal basis/ regulatory documents on training | <ul style="list-style-type: none"> • Framework and organization of training of higher court clerks / higher clerks of public prosecutor 's office regulated by: Act No 121/2008, as amended • Act 163/2013 Sb. Decree of the Ministry of Justice (Study Programme) |
| Categories/ professions concerned | In Czech: Vyšší soudní úředník / vyšší úředník státního zastupitelství |
| | In English: Higher court clerk / higher clerk of public prosecutor's office |

2. Induction period

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| Is there an induction period? | YES |
| Structure responsible for rules | <ul style="list-style-type: none"> • National Ministry of Justice • National Training Provider |
| Compulsory | Yes |
| Description | Length: 3 years |

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| | <p>Form:</p> <ul style="list-style-type: none"> • Training courses on legal professional skills • Training courses on non-legal professional skills • Training on EU law |
| | <p>Set curriculum during the induction period:</p> <p>Yes -Detailed study programme available in Czech</p> <p>EU law content: Yes - The curriculum includes specific sessions of work on the implementation of EU law</p> |
| Options | <p>Linguistic training: No</p> |
| | <p>Training in another MS during the induction period: Not possible due to budget and workload limitations</p> |
| 3. Continuous training system | |
| Continuous training available? | YES |
| Financial support by | Ministry of Justice |
| Specificities | <p>Compulsory: Not compulsory in most cases</p> <p>Training method:</p> <ul style="list-style-type: none"> • Attending face-to-face training sessions • Completing distance training sessions • Completing blended-learning activities |
| | <p>Programme available at :</p> <ul style="list-style-type: none"> • National level • Regional level • Court level • Online |

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| | <p>Includes EU law aspects: Yes, training courses on</p> <ul style="list-style-type: none"> • EU legislation • EU case law • EU cross-border judicial procedures • Legal systems of other member states • Legal terminology and language of other EU languages |
| Training in another MS as part of continuous training | Yes, it is an exceptional part of the training |
| | <p>Specific conditions:</p> <ul style="list-style-type: none"> • It depends on the activity being co-organised by training providers of the two concerned Member States <p>Exchanges-Participation in training activities in another MS as a training activity for continuous training: NO</p> |
| Continuous training impact on professional evaluation of a person | In some cases yes, in some cases no – there is not enough relevant information |
| 4. Evaluation of training activities | |
| Regarding induction period training activities | Yes, there is an available scheme for the evaluation of induction period training activities. The judicial academy, courts and prosecution offices are responsible for it. |
| Regarding continuous training activities | Yes, there is an available scheme for the evaluation of continuous training activities. This is done through evaluation sheets and recommendations sent to the Judicial Academy from courts and Prosecution Offices |
| 5. Assessment of needs | |
| Assessment scheme description | Yes |
| 6. Foreseen reform | |
| There was a new amendment of Act (Act 163/2013 Sb.) according which changes started in 2013 and are being implemented into the study programme starting from the 2nd part of 2013. | |

Source: Pilot Project - European Judicial Training: "Lot 3 – State of play of training of court staff in EU law and promotion of cooperation between training providers at EU level ", carried out by the European Institute of Public Administration (EIPA) together with a consortium