Best Practices in training of judges and prosecutors

Category of practice: **Training Needs Assessment (TNA)**

Type of practice: **Good Practice**

Country: **Romania**

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Title of practice	Structured Procedure to Determine Training Needs
Key features:	Information about the training needs of judges and prosecutors in **Romania** is collected, combining multiple sources of information (judicial trainers, courts, prosecutors' offices, professional associations of magistrates, other legal professionals, and the results of the evaluation of training carried out in previous years, etc.). The topics on the list included in the training catalogue of a given year are also cross-checked with the number of participant's applications. Recently an online system has been put into place in order to facilitate this, and judges and prosecutors are invited to mark the requested topics for the next year or to formulate new proposals. This enables every course to receive a given 'rate of demand' which highlights the most requested courses and also facilitates financial planning. This data constitutes the basis for a training needs analysis and subsequent elaboration of the annual training plan, involving the national training institute and the High Council of the Judiciary.
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| Other comments | Although every training institution for the judiciary in the EU has implemented its own system to access training needs, some particularly interesting ideas were gathered while carrying out the current study.

The practice described above could be considered as a **GOOD PRACTICE**. |

Source: Pilot Project - European Judicial Training: "*Lot 1 – Study on best practices in training judges and prosecutors* ", carried out by the European Judicial Training Network (EJTN)